

BABAO 2019 Annual Meeting Code of Conduct

The BABAO conference meets annually to facilitate the exchange of ideas and knowledge in osteology and biological anthropology in a friendly, safe and inclusive environment. Thus, bullying, harassment or discrimination of attendees at the conference will be not tolerated. Victims of such behaviour are strongly encouraged to report their concerns to the conference organisers or BABAO trustees, so that the situation may be dealt with without delay.

By registering for the conference, you acknowledge that you have read and understood this document, and that a breach of this Code of Conduct may result in your registration being rescinded without refund, and refusal of admittance to the conference venue.

Academic conferences are an important part of our professional lives and provide a valuable opportunity to present and hear about research, and to network with colleagues in a social setting. It is essential, however, that those attending do so in a safe and managed environment. This code of conduct applies to all events related to the conference both at and away from the conference venue, including the welcome reception and conference dinner in addition to the scientific sessions and breaks.

1. Attendees should not engage in any form of bullying or harassment toward any other attendee. Harassment is defined as unwanted conduct that undermines someone's dignity or creates an intimidating and hostile environment. It may be related to sex, gender, origin, disability, sexual orientation, religion or beliefs, age, or other personal characteristic. Examples include, but are not limited to:
 - a. Use of offensive or insulting language
 - b. Suggestive gestures, remarks, innuendo, unwelcome terms of endearment or sexual advances
 - c. Displays of sexually suggestive or pornographic objects or images
 - d. Unnecessary unwanted body contact
 - e. Discussion of malicious rumours or unfounded allegations
 - f. Threatening language or behaviour
2. Do have a drink if you'd like to, but please do so in moderation and remember that you are in a professional environment and that acceptable standards of behaviour remain the same regardless of the consumption of alcohol.
3. Presentations should not be interrupted or disrupted by repeated mobile telephone noise, audible conversation or comments.
4. Questions to presenters should be respectful and not be presented in a belittling or demeaning manner.

5. Presenters should give content warnings if their presentation contains material likely to be deemed distressing (e.g. images containing substantial amounts of soft tissue, or discussion of specific events that may have impacted attendees). Given the nature of BABAQ, it is assumed that many presentations will contain images of skeletal human remains, and attendees should recognise that content warnings will not be given for these.
6. Attendees should not behave in any way that could bring the name of the Association into disrepute.
7. The use of illegal drugs is strictly forbidden.

Social Media

1. Please do not share, or post photographs of presentation slides to social media unless the presenter has given specific permission to do so.
2. Whilst broadcasting conferences via social media is generally an accepted and important part of academic meetings, this is a private event and some presenters may request that their content is not discussed or posted publicly. This could be for several reasons, such as embargoed data that hasn't yet been published, or sensitive material. This should be respected.
3. Intimidation or harassment of any kind via social media is unacceptable.